

Mission Working towards a healthy Māori future	Vision Tailored healthcare that meets the unique needs of Māori
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Strategic Priorities

	PRIORITY	GOAL	OUTCOME
<p>Hauora Māori Strategic Plan 2017 - 2022</p> 	Partnerships	Establish and implement a partnership model that strengthens cross sector and iwi relationships	The health sector and iwi work together to develop and champion strategies that deliver Māori health gains
	Cultural Competency	All staff are able to demonstrate cultural competency	Staff demonstrate the appropriate attitudes, awareness, knowledge and skills to achieve optimum outcomes for Māori Patients
	Māori Health Literacy	Educate Māori such that they can assert control over their own health and wellbeing	Māori in South Canterbury are active participants in their own health and wellbeing
	Māori Workforce Development	Increase number of Māori staff by 10% each year	A workforce that can better address the unique needs of the Māori population that we serve
	Ethnicity Data Collection	Improve data collection and analysis to increase our ability to develop targeted healthcare strategies	Tailored healthcare strategies created based on robust data and analysis

ACTIONS 2018 – 2019

Partnerships	Cultural Competency	Māori Health Literacy	Workforce Development	Data collection
<ul style="list-style-type: none"> Annual hui with iwi partners Establish and maintain links with regional and national Māori Leadership forums 	<ul style="list-style-type: none"> All staff have completed cultural competency training OR have development plans in place by 2020 	<ul style="list-style-type: none"> Health literacy education is scheduled Health literacy promotion material is created and disseminated through Māori providers and networks 	<ul style="list-style-type: none"> Māori Workforce numbers and positions are tracked quarterly Support Māori Workforce Development 	<ul style="list-style-type: none"> explicitly expressing the rationale for the data collection provide training staff, organizational leadership, and the public

				<ul style="list-style-type: none">• fund to improve health information technology
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